

CSS Dementia Education Champion Position Description

“building knowledge of dementia supportive practices”

Job Status

Embedded role within existing staff position.

Position Summary

The CSS Dementia Education project was funded in 2021 and identified as a priority among CSS organizations. The foundation of dementia education is 5 lessons which can be accessed virtually or in person. Virtual Reality Technology (2D and 3D version) is an education tool that can be offered as a complimentary education.

The CSS Dementia Education Workplace Champion **will assist in the roll out of CSS Dementia Education** throughout their organization and become the “go to” person in house to support this learning. This role will also work with the Alzheimer Society **to implement strategies to ensure ongoing sustainability of the dementia skillset.**

Responsibilities

- As a team lead or co-team lead, you will have a **basic working knowledge of Moodle** (learning management system) so that you are familiar enough to be a resource for others.
- Create an **implementation outline** for your organization based on the provided CSS Guidance Document to Implement Dementia Education that will assist in implementing dementia education for all employees and volunteers.
- **Create a tracking system** to track which employees have completed the training.
- Implement **strategies** to sustain the dementia skillset. This could include steps such as:
 - Imbedding dementia education in the onboarding process for the organization to ensure all new staff and volunteers have taken the training;
 - Make dementia education an agenda item at staff meetings;
 - Have dementia education included with larger group training events;
 - Connect with a CSS Dementia Educator to discuss organization specific training

Requirements

- Good understanding of dementia and dementia supportive care practices
- Open to ongoing education
- Positive
- Good communicator
- Able to offer support to address dementia-related questions and best practices
- 2-4 hours/month depending on your organization's mandate

Training

- Objectives and goals as outlined in the CSS Guidance Document to Implement Dementia Education
- Access to the Dementia Education lessons for review
- Onboarding support from the Alzheimer Society Dementia Education Working Group

Benefits

- Opportunity to advance skills in the areas of leadership, mentorship, communication and dementia education.
- Being part of a lead position that builds teamwork and strengthens opportunities for dementia education across the organization.
- Being a Dementia Education Workplace Champion enables a positive change in how dementia is understood and will work towards improved daily interactions for the person living with dementia.